



Thatz[®] 2014 Sustainability Report

Everyone should play a part to protect the earth and the environment we live in.

At Thatz[®], we are committed to Corporate Sustainability.

Thatz[®] recognizes the impacts that its activities have on the environment and we strive to minimise our environmental footprint in every way feasible through the implementation of an environmental management system.

Energy Conservation and Climate Protection:

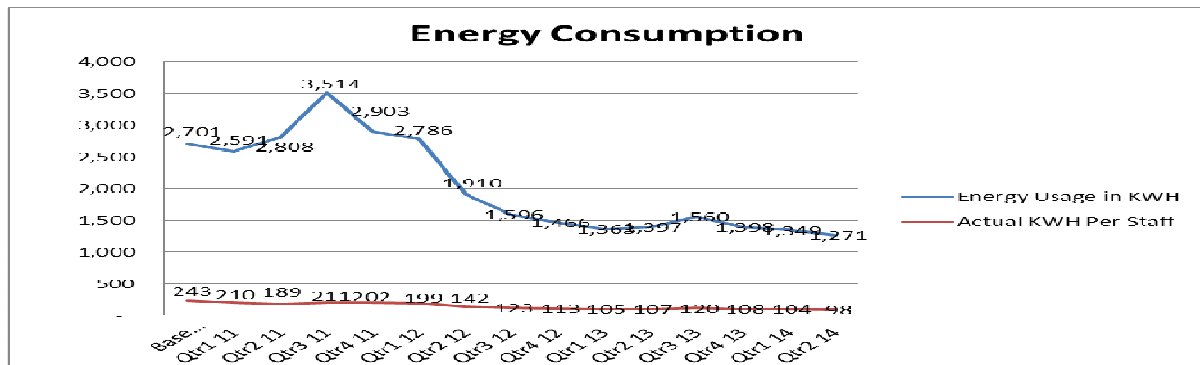
Thatz[®] is continuously exploring new ways to conserve energy, limit emissions and create new operational efficiencies to reduce costs.

Energy Conservation:

Thatz[®] is consciously implementing methods to reduce electrical consumptions in our office. We track our energy usage through regular monitoring of our electricity consumption.

Our energy conservation methods in 2014 include the following:

- Retrofitting light fixtures with energy-saving fixtures
- Regular servicing of air-conditioners to save electricity
- Purchasing "Energy Label" rated appliances and equipment
- Maximizing use of natural daylight to reduce reliance on artificial lighting
- Upgrading all Personal Computers to "All-In-One" systems
- Upgrading all servers with "Green Mark"
- Using a kettle to boil drinking water instead of Hot Thermo Pot



Greenhouse Gas Emissions:

Thatz[®] is committed to the reduction of its contribution to global warming and greenhouse gas emissions. As such, Thatz[®] has implemented measures to reduce our Scope 2 Greenhouse Gas Emissions via our energy conservation methods. In 2010 we established our baseline footprint for tracking and evaluation purposes. We have been achieving very good results in our efforts to reduce greenhouse gas emissions on a consistent basis.

Waste Reduction and Resource Conservation:



One-Stop Outsourcing Business Partner. Delivering The Best Values. Meeting your Business Objectives.

Thatz[®] is committed to reducing waste through our purchasing policies, recycling practices, and disposal techniques.

Electronics Waste Management

Thatz[®] maximizes the use of its electronic equipment by using equipment to its end-of-life and finally recycling those which are end-of-life. Thatz[®] partners only with recyclers appointed by the Singapore National Environment Agency to recycle e-waste.

Recycling and Waste Reduction

Thatz[®] actively promotes **recycling and reduction of waste**.

Our recycling and waste reduction methods which started in 2012 include the following:

- Paper – we reduce paper usage by encouraging minimum printing in office. We implement duplex printing and we also recycle all our paper products. We send our used paper for shredding by firms engaged in recycling programs.
- Ink cartridges – we recycle all used ink cartridges back to the vendors.
- Other office waste – we reuse all office items such as paper-clips and rubber-bands where possible so as to reduce stationery purchases.
- Incoming fax – we reduce fax printouts by implementing an electronic fax system.

Procurement and Waste Reduction

Thatz[®] supports resource conservation by purchasing sustainable products.

We only use paper from farmed trees from KHAN-NA which also supports local rural farming communities and reduces global warming.

We purchase equipment that is “Energy Label” rated.

Our wood flooring is Green Label[®] certified with recyclable content and of high quality for a long life expectancy.

Indoor Environmental Quality and Workplace Safety and Health:

Thatz[®] is committed to providing our employees with a safe and healthy work environment.

All maintenance and renovation projects use low VOC paint, sealants, solvents and adhesives. No toxic chemicals are used in pest control.

Office spaces are designed to maximize access to natural daylight and to provide views to the outside. All offices are smoke-free environments.

Thatz[®] has put in place workplace safety practices and has been awarded the BizSafe Level 3 certification from Singapore’s Workplace Safety and Health Council.

Please refer to our Workplace Safety write-up for more information.

Updated on 18th August 2014